

Job Title: Associate

Location: Brussels, Belgium

Company Overview: Vendis Capital is an independent private equity firm specializing in investing in high-growth businesses active in the consumer goods industry across Europe. Our core markets are Belgium, the Netherlands, France, Germany and the Scandinavian countries.

Since the creation in 2009, Vendis has made 27 platform investments and another 27 add-on acquisitions, covering 7 countries. After having successfully deployed the first three funds, Vendis is now in the process of raising Vendis Capital IV, with a target size of €450m.

With a dedicated team of 25 industry experts and a proven track record of successful investments, Vendis Capital is committed to partnering with exceptional management teams to drive value creation and sustainable growth.

We refer to www.vendiscapital.com for more detailed information.

Position Overview: As part of the continuous development of the Vendis franchise, Vendis looking to hire a talented and motivated individual to join our team as an Associate, based in Brussels.

The Associate will play a pivotal role in supporting the investment team across all stages of the investment lifecycle, from deal sourcing and due diligence to portfolio management and value creation.

This is a unique opportunity for a driven professional looking to contribute to the success of leading consumer businesses and advance their career in private equity within a dynamic and collaborative environment.

The Associate will mainly be part of the Belgian and Scandinavian teams, but also supporting the wider investment team.

Responsibilities:

- Conduct thorough market research and analysis to identify attractive investment opportunities in the consumer sector
- Support the deal origination process through networking, industry outreach, and proactive sourcing efforts
- Assist in the evaluation of potential investment targets by conducting financial analysis, building complex financial models, and performing due diligence
- Prepare investment memos, presentations, and other materials for internal discussions and external stakeholders
- Collaborate with the investment team in negotiating and structuring investment transactions, including drafting term sheets and supporting in deal negotiations
- Work closely with portfolio company management teams to develop and execute value creation strategies, including operational improvements, strategic initiatives, and growth initiatives
- Monitor the performance of portfolio companies through regular financial analysis, operational reviews, and market assessments
- Stay informed about industry trends, competitive dynamics, and market developments relevant to the consumer sector and investment strategies
- Contribute to the overall success and growth of Vendis Capital through active participation in team meetings, strategic discussions, and firm-wide initiatives

- Qualifications:**
- Master's degree in finance, business administration, economics, engineering, law, ... or equivalent
 - 2-4 years of relevant experience in investment banking, private equity, management consulting, transaction services or related field
 - Strong financial analysis (and modeling) skills, with the ability to analyze complex data and financial statements
 - Proficiency in Excel, PowerPoint etc.
 - Excellent communication and interpersonal skills, with the ability to collaborate effectively with colleagues, management teams, and external stakeholders.
 - Proactive mindset with strong analytical capabilities, attention to detail, and ability to manage multiple priorities in a fast-paced environment.
 - Commitment to professionalism, integrity, and ethical conduct in all business dealings.
 - Dutch mother tongue (or equivalent) + ability to communicate fluently in English (and preferably French)

Joining Vendis Capital offers a unique opportunity to work with a dynamic team of professionals and make a meaningful impact on the growth and success of leading consumer businesses across Europe.

To apply, please submit your resume and cover letter outlining your qualifications and interest in the role to jvt@vendiscapital.com.

We look forward to hearing from you!